

1. JOB DESCRIPTION

IDENTIFICATION OF JOB

- Job Title** : • RESERVE RANGER
- Group/Team** : • NATURE RECOVERY (North)
- Working Base** : • Idle Valley Rural Learning Centre
- Responsible to** : • Reserves Manager (North)
- Responsible for** : • Volunteers
- Overall Purpose of Job** : • To ensure the contribution of the Trust's land to the delivery of the NWT Strategic Plan through exemplary practical habitat management on our suite of exciting reserves in the northern half of the County, including our flagship Idle Valley Nature Reserve. Also, to support opportunities for public engagement on our reserves.
- Main Responsibilities** : • Deliver exemplary practical habitat management on all land managed by the Trust for nature conservation in the northern half of the County, as directed by the line manager.
 • Direct the work of volunteers to support exemplary practical habitat management on land managed by the Trust for nature conservation.
 • Help to deliver outreach and engagement experiences on NWT nature reserves.

2. JOB SPECIFICATION

- Line Management and Supervision** : • No direct line management of staff
 • The postholder will lead volunteer work parties in practical habitat management and deliver public engagement sessions on NWT nature reserves within the Team's operational area.
- Responsibility, Budgets and Other Resources** : • Deliver exemplary practical habitat management, as directed by the line manager, on land managed by NWT for nature conservation.
 • Support habitat creation and infrastructure improvement projects on land managed by NWT for

nature conservation.

- At all times undertake work in accordance with current H&S best practice and legislation and follow all related policies and procedures issued and updated by NWT.
- Ensure that all outreach and engagement activity follows regulatory frameworks and legislation (e.g. health and safety and safeguarding of young people and vulnerable adults).
- Complete defects logs and ensure all vehicles, machinery, tools and equipment are left in a suitable condition or repaired.
- Support income generation from land management where appropriate.
- Raise Purchase Orders and maintain budget records for spending on items agreed with the Reserve Manager.

Work Complexity

:

- Undertake practical conservation work using a range of specialist tools and equipment.
- Deliver grassland and woodland management, habitat creation, scrub clearance, basic tree work, fencing repairs, hedge laying and control of invasive species under guidance from the line manager.
- Ensure a safe and tidy environment for people and wildlife.
- Support efforts to enhance the conservation value, infrastructure and visitor experiences on Trust land through core work and projects.
- Assist with the monitoring of habitat management activity and its impact on land managed by the Trust for nature conservation.
- Maintain accurate computer and paper records as instructed, including volunteering records, time sheets, mileage logs and habitat management activity.
- Follow health and safety guidance and risk management protocols for all practical habitat management, volunteering and engagement activities.
- Support the conservation grazing function as directed by the line manager and report on conservation grazing outputs where relevant.

Decision Making, Creativity and Innovation

:

- Support outreach and engagement experiences on NWT nature reserves where required, working closely with the People and Nature team.
- Deliver activities to engage families and young people in practical conservation, including Young Rangers.

- Promote the role of NWT reserves in protecting the county's habitats and species.
- Develop ideas for income generation from land management activities.
- Input to the development of management plans for Reserves.

People, Contacts and Representation

:

- Support exemplary land management by others through liaison with volunteers, site wardens, NWT local groups and Friends Groups.
- Work with the People and Nature Team staff to support and deliver the Young Ranger programme for young people aged 13-18.
- Meet with and supervise the work of contractors under guidance from the line manager.
- Support volunteering, building sufficient capacity to ensure exemplary habitat management on land managed by NWT for nature conservation.
- Work with colleagues in the People and Nature team to create opportunities for audience engagement with reserve management activity.
- Maintain positive relationships with wardens, volunteers, local groups and community and special interest groups, promoting a positive image of the Trust at all times.

Working Conditions

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- This role is based at the Idle Valley Rural Learning Centre (North)
- A full driving licence is required as the post-holder will often need to travel within the county.
- There is an expectation that the postholder will be available to work evenings, weekends and bank holidays as part of a rota system.
- In order for the organisation to work effectively, the postholder may be required to assist with other areas of work and therefore should be prepared to undertake other duties appropriate to the level of the post.
- This post is subject to an enhanced DBS check.

3. PERSON SPECIFICATION

Job Title : Reserves Ranger
Team : Nature Recovery (North)

	Essential	Desirable
Experience		
Relevant experience of working/volunteering in the conservation sector, particularly planning and delivering practical conservation activities	✓	
Experience of delivering outreach and engagement in a conservation or related outdoor field	✓	
Experience of working with and recruiting volunteers	✓	
Experience of working with and liaising with community groups		✓
Competence, Knowledge & Skills		
Knowledge of UK habitats and species and the principles of their conservation	✓	
Identification skills for common flora and fauna	✓	
Good understanding of the habitats and wildlife of Nottinghamshire		✓
Delivery of practical conservation and countryside management skills	✓	
Qualified to use tools, machinery and specialist equipment: <ul style="list-style-type: none"> • Brushcutter • chainsaw qualification • tractor licence • trailer licence • spraying licences 		✓ ✓ ✓ ✓ ✓
Volunteer management and co-ordination		✓
Ability to drive a Trust vehicle for work purposes	✓	
First aid qualification		✓
Excellent inter-personal and communication skills	✓	
Ability to negotiate and diffuse/ resolve potential conflicts	✓	
Ability to liaise effectively with a wide range of people	✓	
Efficient administration and organisation	✓	
Ability to prioritise workloads and meet deadlines	✓	
IT literate with knowledge of Microsoft Office software	✓	
Full Driving Licence (preferably clean)	✓	
Personal Qualities		
High level of enthusiasm, self-motivation and self-discipline	✓	
Ability to follow clear instructions	✓	
Ability to work as part of a team and on own initiative	✓	
Flexible and positive approach	✓	
Demonstrable commitment to nature conservation	✓	
Commitment to equality, diversity and inclusion and high standards of customer care	✓	